



NATIONAL EDUCATION POLICY-2020
IMPLEMENTATION PLAN
STRATEGIC ACTION PLAN AND GOALS

Background

National Education Policy-2020 is a landmark document and a guiding source to bring reformative changes in the Indian education sector. It presents the vision for greater access, equity, excellence, inclusion and affordability to help India emerge as the knowledge super power. The policy is a revolutionary step of the Govt. of India and will bring transformational changes in the entire education system through advancements in pedagogies, knowledge creation, innovative delivery mechanism and integrated management of education systems.

After the release of the Policy by the Ministry of Education, Sri Adichunchanagiri College of Pharmacy constituted the Task Force to devise the roadmap for phased implementation of the policy.

NEP Task force members

Sl.No	Name of the member	Designation
1.	Dr.B.Ramesh Dean & Principal, Faculty of Pharmacy Sri Adichunchanagiri College of Pharmacy M: 9845863779 Email: rambha_vin@yahoo.com	Chairman
2.	Dr. T Yunus Pasha Professor & Head, Dept.of Pharmaceutical Chemistry, Sri Adichunchanagiri College of Pharmacy M: 9825629186, Email: rsyunus456@gmail.com	Member Secretary
3.	Dr. Rupesh Kumar M Professor & Head, Dept.of Pharmacology, Sri Adichunchanagiri College of Pharmacy M: 7348828206, Email: manirupeshkumar@yahoo.in	Member
4.	Dr.Anne Gowda H V Professor & Head, Dept.of Pharmacognosy, Sri Adichunchanagiri College of Pharmacy M: 9483330908, Email: annegowda76@yahoo.co.in	Member
5.	Dr.Rajesh V Professor &Head, Dept.of Pharmacy Practice, Sri Adichunchanagiri College of Pharmacy M: 9980038331, Email: rajeshvenky_research@hotmail.com	Member
6.	Dr. Bharathi D R Professor, Dept.of Pharmacology, Sri Adichunchanagiri College of Pharmacy	Member

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7.	Dr. Prakash S Goudanavar Professor & Head, Dept.of Pharmaceutics, Sri Adichunchanagiri College of Pharmacy M: 9880174760, Email: pgoudanavar01@gmail.com	Member
8.	Dr.Shankar M Asso.Professor, Dept.of Pharmaceutical Chemistry, Sri Adichunchanagiri College of Pharmacy M: 9177636562, Email: shankarmanichellappa@gmail.com	Member
9.	Dr. Vijay G Joshi Professor & Head, Govt. College of Pharmacy, Bengaluru M: 94480198767, Email: vijay.joshi67@gmail.com	External Member
10.	Dr. Shankar Alegaon Professor & Head, Dept. of Pharmaceutical Chemistry KLE College of Pharmacy, KAHER, Belagavi M: 9480397673 Email: sgalegaon@klepharm.edu	External Member
11.	Mr. Umakanth M K Associate Vice – President Micro Labs Ltd, Bengaluru – 01 M: 9845046791 Email: umakanthmk@microlabs.in	External Member

1. Multidisciplinary Education

Short-term goals (< 2 Years)

- Restructuring of departments in view of fresh orientation and focus of NEP
- Initiating the revision of curriculum to facilitate flexible choices, inviting feedback of the students
- Introducing Outcome-based curriculum focusing on key aspects of NEP.
- Multidisciplinary Research Centre to act as a bridge between university and industries
- Preparation of the Research Manual articulating the vision of the University for Multidisciplinary Research.
- Mapping of skills for better employability

Long-term goals (5-10 Years)

- Preparing the Roadmap for curricular reforms in a phased manner, focusing on multidisciplinary and holistic education.
- Integrated Undergraduate and Postgraduate programmes.

2. Equity and Inclusion in Education

Short-term goals (< 2 Years)

- Increasing employability potential for the programmes offered.
- Mechanism for professional, academic, psychological and career counselling
- Sensitization of faculty, counsellor, and students on gender-identity issue and its inclusion in all aspects of the institution.
- Learning opportunities for all irrespective of social, economic or linguistic backgrounds
- Developing bridge courses for students coming from disadvantaged educational backgrounds.
- Ensuring that all buildings and facilities (existing and upcoming) are wheelchair-accessible and disabled-friendly.

Long-term goals (5-10 Years)

- Quality residential facility to attract international students
- Expanding the range of programmes.

3. Professional Development, Leadership and Management Skill (for faculty).

Short-term goals (< 2 Years)

- Creating ample opportunities for Continuous Professional Development.
- Provision of Seed Grants for research to the newly inducted faculty;
- Faculty Induction Programme for newly recruited faculty
- Motivating the faculty for quality publications and research by way financial incentives, publicity and recognition
- Autonomy to the Faculty for curriculum designing, pedagogy and assessment strategies;
- Recognition to the faculty adopting engaging innovative methods and tools for teaching
- Freedom to the teacher to review and amend the curriculum, periodically;
- Promoting the teachers to integrate research with teaching.
- Expediting the faculty recruitment against all the vacant seats to maintain ideal student-teacher ratio

4. Technology Use and Integration

Short-term goals (< 2 Years)

- Adequate technology support for improvement of educational processes and outcomes
- Educational software and hardware for technology-enabled learning
- Optimum use of technology-based education platforms, such as SWAYAM
- Blending of traditional teaching with the online in undergraduate postgraduate programmes;

5. Global Outreach of Education

Short-term goals (< 2 Years)

- Awarding 1-2credits for Seva/Service/Community Services
- Counting the credits acquired by the students from foreign Universities

Long-term goals (5-10 Years)

- Restructuring academic programmes of uniform and compatible credit pattern
- Research and teaching collaborations with high-quality foreign institutions.

6. Promotion of Indian Knowledge Systems, Languages, Culture and Values.

Short-term goals (< 2 Years)

- Space for creative and critical thinking for holistic growth.
- Integrating skills and values in curriculum.
- Transforming the teachers with holistic professional development.

7. Research, Innovation and Rankings

Short-term goals (< 2 Years)

- Creating more opportunities for internships with local industry.
- Prioritisation of research areas.
- To generate more start-ups from Adichunchanagiri Centre for Entrepreneurship



**NGSM INSTITUTE OF
PHARMACEUTICAL SCIENCES**

**Higher Education Skill Development and Research Center
(HESDARC), Mysuru.**

and

NGSM Institute of Pharmaceutical Sciences

Mangaluru

**Sri Adichunchanagiri College of Pharmacy,
Adichunchanagiri University**

BG Nagar, Mandya

**Round Table Meeting of Deemed Universities &
Autonomous College (Pharmacy)**

**Theme : More Autonomy to accredited institutes;
Role of Universities & Regulators Vis a Vis National Education Policy 2020**

**Dates : 17 & 18 March 2023
(Fri and Sat)**

Venue:

**NGSM Institute of Pharmaceutical Sciences,
Paneer, Deralakatte, Mangalore - 575 018.
Email: manuhar.m@nitte.edu.in / hesdarcenter@gmail.com**

Day 1. Program & Schedules and Check list

Sub Theme : Autonomy, NEP 2020; Critical Role of Institutes & Regulators	
8:30 AM	Assembly & Registration
9:00 AM	Inauguration of Workshop
9:30 AM	Session 1-Aspirations of NEP 2020 relevant for Higher Education & Autonomy Speaker : Dr. BG Nagavi , Founder & CEO-HESDARC. Mysuru Chairpersons: Dr. Jayasekhar , Trivanfrum: former Dean-Pharmacy, Oman Medical College.
10:30 AM	Tea Break
11:00 AM	Session 2-Role & responsibilities of Regulators and Universities to implement NEP 2020 Vis a Vis Autonomy: Speaker: Dr CS Shastry , Dean, NITTE Mangaluru. Chairperson: Dr. Sabitha , Dean, Amrita Vishva Vidyapeetham, Kochi
1:10 PM	Lunch
2:00 PM	Session 3-Presentations from Representing Universities on Changes in the Regulation & Curriculum achieved & to be addressed in future (8to10 minutes for each participant with 4 to 5 PPT's) Chairperson: Dr. Ramesh B , Adichunchanagiri University, BG Nagar.
3:30 PM	Session 4-Panel Discussion; Bottle necks and the way forward Chairperson: Dr Mohd. Gulzar , Dean, Yenepoya University, Mangaluru.
4:30 PM	Summarizing day 1 Outcomes and plan for day 2
5:00 PM	Closure of the Program the day, housekeeping & others announcements.

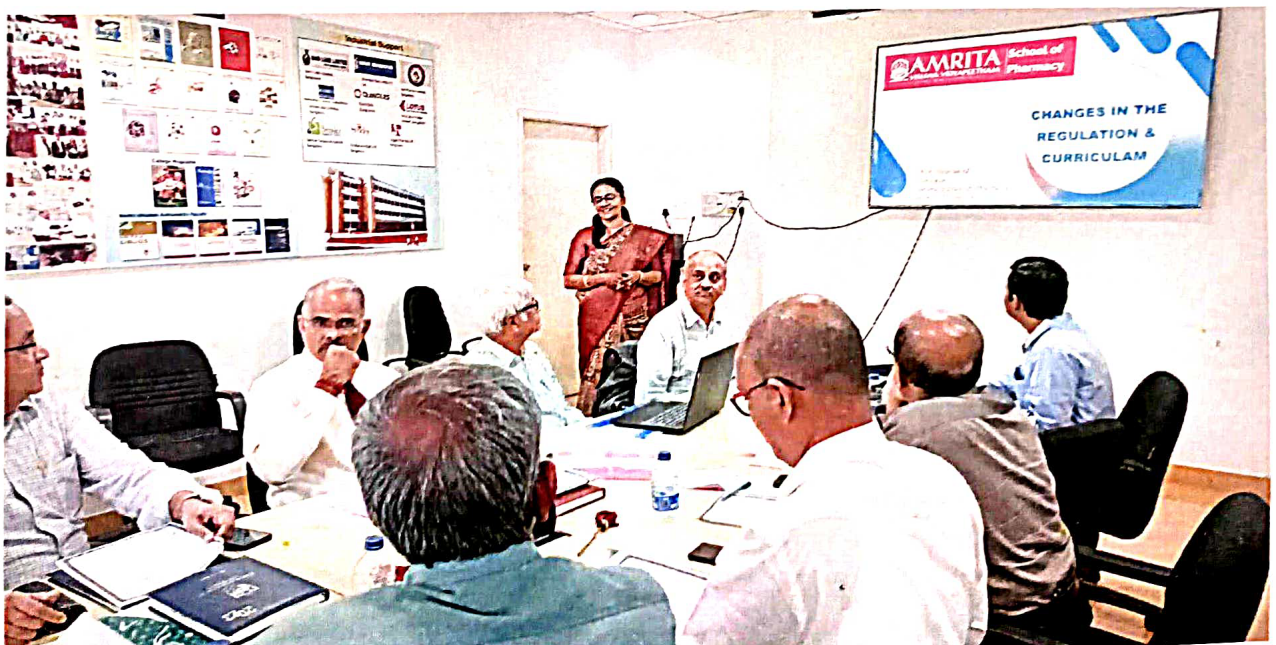
Day 2. Program & Schedules and Check list

Sub theme: Institutional autonomy; Roadmap; Plan of Action for 2023	
8:30 AM	Assembly & Registration
9:30 AM	Session 5 – Autonomy, key to Professional & Institutional development and excellence: Dr Niranjana Babu , Principal, Seven Hills college of Pharmacy (Autonomous), Tirupathi, AP Chairperson: Dr Y Padmanabha Reddy , Dean, RIPER (Autonomous), Ananthapur, AP
11:00 AM	Tea Break
11:30 AM	Session 6 – Roadmap to achieve more academic autonomy to accredited Institutes in time bound manner: Dr Nataraj KS , Principal, Shri Vishnu college of Pharmacy (Autonomous), Bhimavaram, AP Chairperson: Dr Y Padmanabha Reddy , Dean, RIPER (Autonomous), Ananthapur, AP
1:00 PM	Lunch
2:00 PM	Session 7 - Discussion on draft recommendations of group of Institutes seeking more academic autonomy from regulations Chairperson: Dr CS Shastry , Dean, NITTE University, Belgaum
3:00 PM	Session 8 – Finalization of the draft to be sent to Regulators, Govts and others to amend the concerned acts, rules and regulations to facilitate autonomy Chairperson: Dr Jayashekar , Trivandrum; former Dean college of Pharmacy Oman Medical College, Oman
4:00 PM	Panel discussion: Plan of Action for 2023 and beyond Chairperson: Mr Kalpesh V Mehta , Cofounder HESDARC Mysuru
5:00 PM	Summarizing the meeting outcomes: Dr. BG Nagavi , Founder & CEO- HESDARC, Mysuru Vote of thanks & Closure of the Program

Photos



Dr Ramesh Dean ACU making his point



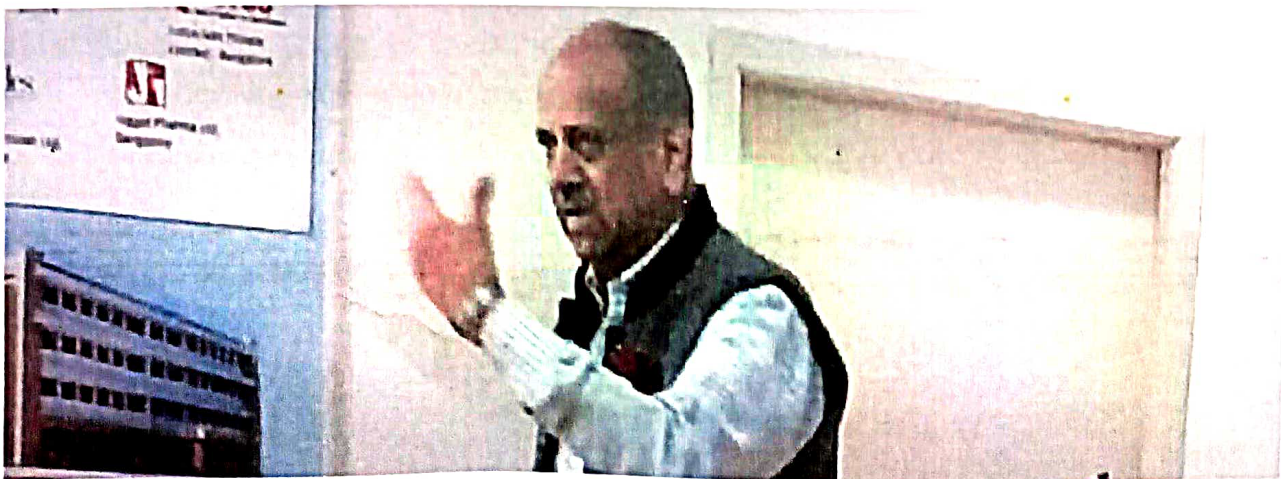
Photos



Engrossed in the presentation



Discussions in progress



Dr Nagavi making his point

NEP -2020 Initiatives at the Institution

1. Multidisciplinary Education

A. Integrated undergraduate and postgraduate programs.

- Starting integrated dual program ie B.Pharm + MBA (5 yrs Program)
Agenda discussed in BOS meeting and approved same was also approved in 11th Academic Council meeting held on 12/04/2023.

B. Certificate courses for skill and professional development.

C. Students are encouraged to carry out multidisciplinary research.

2. Equity and Inclusion in Education

- Ensured learning opportunities for all irrespective of social, economic or linguistic backgrounds.

B.Pharm (2022-23)

SC-10

ST-3

OBC-77

GM-07

Pharm D (2022-23)

SC-4

OBC-23

GM-2

M.Pharm (2022-23)

SC-02

ST-04

OBC-58

GM-7

- Existing facilities are wheelchair accessible and disabled friendly.
- Expanding range of programs
Started M.Pharm in Pharmacognosy in 2022-23.

3. Professional development, leadership and management skill.

- Giving opportunities for continuous professional development.

- Motivating faculty for quality publications and patent application by providing financial aid.
 - Freedom to teacher to review and amend the curriculum periodically.
Promoting teachers to integrate research with teaching.
 - Expediting the faculty recruitment process to maintain ideal student teacher ratio.
4. Technology use and integration
- Use of technology based education platforms such as swayam and MOOC.
(Few teachers and students have completed swayam and MOOC courses)
5. Global outreach of Education
- Faculty members have collaborated with foreign institutions for joint research work and publication.
6. Research, Innovation and Rankings
- Students are pursuing their internship at industries.
 - PG and PhD scholars are provided opportunity to work on their priority research areas.
 - Institution has start up facility known as Adichunchanagiri Centre for Entrepreneurship.
 - Institution has well established incubation centers named as CORMIL and CMPAT.
 - Institution is ranked in NIRF band consecutively for 05 years and also listed in ARIIA rankings.
 - Institution has well established Institution Innovation Council.